

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0002 AA01	Administrative Assistant – Level I	HR	\$36.72	\$37.64	\$38.58	\$39.55	\$40.54	\$41.55
0002 AA02	Administrative Assistant – Level II	HR	\$49.75	\$50.99	\$52.26	\$53.57	\$54.91	\$56.28
0002 AB01	Application Engineer – Level I	HR	\$103.47	\$106.05	\$108.71	\$111.42	\$114.21	\$117.06
0002 AB02	Application Engineer – Level II	HR	\$127.80	\$130.99	\$134.27	\$137.62	\$141.06	\$144.59
0002 AC01	Application Programmer – Level I	HR	\$74.40	\$76.26	\$78.17	\$80.12	\$82.13	\$84.18
0002 AC02	Application Programmer – Level II	HR	\$92.54	\$94.85	\$97.22	\$99.66	\$102.15	\$104.70
0002 AC03	Applications Programmer – Level III	HR	\$119.73	\$122.72	\$125.79	\$128.94	\$132.16	\$135.47
0002 AD00	Application Systems Analyst	HR	\$114.26	\$117.12	\$120.05	\$123.05	\$126.12	\$129.28
0002 AE00	Biostatistician	HR	\$117.08	\$120.00	\$123.00	\$126.08	\$129.23	\$132.46
0002 AF01	Business Analyst – Level I	HR	\$80.35	\$82.36	\$84.42	\$86.53	\$88.69	\$90.91
0002 AF02	Business Analyst – Level II	HR	\$94.20	\$96.56	\$98.97	\$101.45	\$103.98	\$106.58
0002 AF03	Business Analyst – Level III	HR	\$109.10	\$111.82	\$114.62	\$117.49	\$120.42	\$123.43
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$89.92	\$92.17	\$94.47	\$96.84	\$99.26	\$101.74
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$109.10	\$111.82	\$114.62	\$117.49	\$120.42	\$123.43
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$127.71	\$130.90	\$134.18	\$137.53	\$140.97	\$144.49
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$177.39	\$181.83	\$186.38	\$191.03	\$195.81	\$200.71
0002 AI00	Communications Hardware Specialist	HR	\$87.83	\$90.02	\$92.27	\$94.58	\$96.95	\$99.37
0002 AJ00	Communications Network Manager	HR	\$104.94	\$107.56	\$110.25	\$113.01	\$115.83	\$118.73
0002 AK00	Communications Software Specialist	HR	\$87.83	\$90.02	\$92.27	\$94.58	\$96.95	\$99.37
0002 AL00	Communications Specialist	HR	\$92.58	\$94.89	\$97.26	\$99.69	\$102.19	\$104.74
0002 AM00	Computer Data Librarian	HR	\$46.22	\$47.38	\$48.56	\$49.77	\$51.02	\$52.29
0002 AN00	Computer Scientist	HR	\$140.99	\$144.51	\$148.13	\$151.83	\$155.62	\$159.52
0002 AO01	Computer Security System Specialist – Level I	HR	\$77.35	\$79.29	\$81.27	\$83.30	\$85.38	\$87.52
0002 AO02	Computer Security System Specialist – Level II	HR	\$109.10	\$111.82	\$114.62	\$117.49	\$120.42	\$123.43
0002 AO03	Computer Security System Specialist – Level III	HR	\$133.52	\$136.86	\$140.28	\$143.79	\$147.38	\$151.07
0002 AP01	Computer Systems Analyst – Level I	HR	\$80.35	\$82.36	\$84.42	\$86.53	\$88.69	\$90.91
0002 AP02	Computer Systems Analyst – Level II	HR	\$94.95	\$97.32	\$99.76	\$102.25	\$104.81	\$107.43

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AP03	Computer Systems Analyst – Level III	HR	\$115.71	\$118.60	\$121.56	\$124.60	\$127.72	\$130.91
0002 AQ00	Configuration Management Specialist	HR	\$95.10	\$97.48	\$99.91	\$102.41	\$104.97	\$107.59
0002 AR01	Cost Analyst – Level I	HR	\$62.09	\$63.65	\$65.24	\$66.87	\$68.54	\$70.25
0002 AR02	Cost Analyst – Level II	HR	\$71.45	\$73.24	\$75.07	\$76.95	\$78.87	\$80.84
0002 AS00	Data Entry Clerk	HR	\$31.83	\$32.63	\$33.44	\$34.28	\$35.13	\$36.01
0002 AT00	Data Security Specialist	HR	\$119.25	\$122.24	\$125.29	\$128.42	\$131.63	\$134.93
0002 AU00	Data Standardization Specialist	HR	\$72.94	\$74.76	\$76.63	\$78.54	\$80.51	\$82.52
0002 AV00	Database Administrator	HR	\$124.66	\$127.78	\$130.97	\$134.25	\$137.61	\$141.05
0002 AW01	Database Management Specialist – Level I	HR	\$95.10	\$97.48	\$99.91	\$102.41	\$104.97	\$107.59
0002 AW02	Database Management Specialist – Level II	HR	\$114.42	\$117.28	\$120.21	\$123.22	\$126.30	\$129.46
0002 AW03	Database Management Specialist – Level III	HR	\$130.39	\$133.65	\$136.99	\$140.42	\$143.93	\$147.52
0002 AX01	Database Specialist – Level I	HR	\$95.10	\$97.48	\$99.91	\$102.41	\$104.97	\$107.59
0002 AX02	Database Specialist – Level II		\$113.58	\$116.42	\$119.33	\$122.31	\$125.37	\$128.50
0002 AX03	Database Specialist – Level III	HR	\$130.39	\$133.65	\$136.99	\$140.42	\$143.93	\$147.52
0002 AY00	Data Warehousing Administrator	HR	\$124.96	\$128.08	\$131.28	\$134.57	\$137.93	\$141.38
0002 AZ00	Data Warehouse Analyst	HR	\$99.89	\$102.39	\$104.95	\$107.58	\$110.27	\$113.02
0002 BA00	Data Warehouse Programmer	HR	\$99.89	\$102.39	\$104.95	\$107.58	\$110.27	\$113.02
0002 BB00	Disaster Recovery Specialist	HR	\$149.55	\$153.29	\$157.13	\$161.05	\$165.08	\$169.21
0002 BC01	Document Control Specialist – Level I	HR	\$42.50	\$43.56	\$44.65	\$45.77	\$46.91	\$48.09
0002 BC02	Document Control Specialist - Level II	HR	\$50.87	\$52.14	\$53.45	\$54.78	\$56.15	\$57.56
0002 BC03	Document Control Specialist – Level III	HR	\$58.58	\$60.05	\$61.55	\$63.09	\$64.66	\$66.28
0002 BD01	Document Support Specialist – Level I	HR	\$47.91	\$49.11	\$50.34	\$51.59	\$52.88	\$54.21
0002 BD02	Document Support Specialist – Level II	HR	\$51.09	\$52.37	\$53.68	\$55.02	\$56.40	\$57.81
0002 BE00	Duplicating Machine Operator	HR	\$26.59	\$27.26	\$27.94	\$28.64	\$29.35	\$30.09
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$114.42	\$117.28	\$120.21	\$123.22	\$126.30	\$129.46
0002 BG00	Electronic Meeting Technographer	HR	\$47.91	\$49.11	\$50.34	\$51.59	\$52.88	\$54.21
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$162.61	\$166.68	\$170.84	\$175.12	\$179.49	\$183.98
0002 BI00	Facilitator	HR	\$58.54	\$60.01	\$61.51	\$63.05	\$64.62	\$66.24

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BJ00	Financial Analyst – IT	HR	\$109.10	\$111.82	\$114.62	\$117.49	\$120.42	\$123.43
0002 BK01	Functional Analyst – Level I	HR	\$93.13	\$95.46	\$97.84	\$100.29	\$102.80	\$105.37
0002 BK02	Functional Analyst – Level II	HR	\$114.42	\$117.28	\$120.21	\$123.22	\$126.30	\$129.46
0002 BL01	General Clerk – Level I	HR	\$29.81	\$30.56	\$31.32	\$32.10	\$32.91	\$33.73
0002 BL02	General Clerk – Level II	HR	\$35.12	\$36.00	\$36.90	\$37.82	\$38.77	\$39.74
0002 BL03	General Clerk – Level III	HR	\$39.38	\$40.36	\$41.37	\$42.41	\$43.47	\$44.56
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$103.47	\$106.05	\$108.71	\$111.42	\$114.21	\$117.06
0002 BN00	Graphical User Interface Designer	HR	\$77.16	\$79.09	\$81.06	\$83.09	\$85.17	\$87.30
0002 BO00	Graphics Specialist	HR	\$77.16	\$79.09	\$81.06	\$83.09	\$85.17	\$87.30
0002 BP00	Hardware Draftsman	HR	\$63.86	\$65.45	\$67.09	\$68.77	\$70.48	\$72.25
0002 BQ01	Hardware Installation Technician – Level I	HR	\$59.13	\$60.61	\$62.13	\$63.68	\$65.27	\$66.90
0002 BQ02	Hardware Installation Technician – Level II	HR	\$68.97	\$70.69	\$72.46	\$74.27	\$76.13	\$78.03
0002 BR00	Hardware Specialist – Information Technology	HR	\$83.77	\$85.86	\$88.01	\$90.21	\$92.46	\$94.77
0002 BS00	Help Desk Manager	HR	\$94.11	\$96.46	\$98.87	\$101.34	\$103.88	\$106.47
0002 BT00	Help Desk Specialist	HR	\$55.18	\$56.56	\$57.97	\$59.42	\$60.91	\$62.43
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$84.27	\$86.37	\$88.53	\$90.75	\$93.02	\$95.34
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$100.04	\$102.54	\$105.11	\$107.73	\$110.43	\$113.19
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$119.33	\$122.31	\$125.37	\$128.50	\$131.72	\$135.01
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$140.69	\$144.21	\$147.82	\$151.51	\$155.30	\$159.18
0002 BW01	Information Engineer – Level I	HR	\$103.47	\$106.05	\$108.71	\$111.42	\$114.21	\$117.06
0002 BW02	Information Engineer – Level II	HR	\$108.51	\$111.22	\$114.00	\$116.85	\$119.77	\$122.77
0002 BX00	Information Resource Management Analyst	HR	\$108.40	\$111.11	\$113.89	\$116.73	\$119.65	\$122.64
0002 BY00	Information Systems Training Specialist	HR	\$91.16	\$93.44	\$95.77	\$98.17	\$100.62	\$103.14
0002 BZ00	IT Policy/Legislative Specialist	HR	\$162.61	\$166.68	\$170.84	\$175.12	\$179.49	\$183.98
0002 CA00	IT Strategic/Capital Planner	HR	\$162.61	\$166.68	\$170.84	\$175.12	\$179.49	\$183.98
0002 CB00	Knowledge Management Specialist	HR	\$118.26	\$121.22	\$124.25	\$127.36	\$130.54	\$133.80
0002 CC00	Librarian	HR	\$42.57	\$43.64	\$44.73	\$45.85	\$46.99	\$48.17
0002 CD00	Librarian Technician	HR	\$59.22	\$60.70	\$62.22	\$63.77	\$65.36	\$67.00

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CE00	Medical Billing/Account Management Specialist	HR	\$58.54	\$60.01	\$61.51	\$63.05	\$64.62	\$66.24
0002 CF00	Modeling and Simulation Specialist	HR	\$127.71	\$130.90	\$134.18	\$137.53	\$140.97	\$144.49
0002 CG00	Network Administrator	HR	\$97.25	\$99.68	\$102.17	\$104.73	\$107.35	\$110.03
0002 CH00	Network Draftsman	HR	\$71.45	\$73.24	\$75.07	\$76.95	\$78.87	\$80.84
0002 CI01	Network Installation Technician – Level I	HR	\$67.01	\$68.69	\$70.41	\$72.17	\$73.97	\$75.82
0002 CI02	Network Installation Technician – Level II	HR	\$88.89	\$91.12	\$93.39	\$95.73	\$98.12	\$100.57
0002 CJ00	Network Support Technician	HR	\$77.50	\$79.44	\$81.42	\$83.46	\$85.55	\$87.68
0002 CK00	Operations Manager	HR	\$106.91	\$109.58	\$112.32	\$115.13	\$118.01	\$120.96
0002 CL00	Procurement Product Specialist	HR	\$114.31	\$117.17	\$120.10	\$123.10	\$126.18	\$129.33
0002 CM00	Program Administration Specialist	HR	\$61.60	\$63.14	\$64.72	\$66.34	\$68.00	\$69.70
0002 CN00	Program Analyst	HR	\$108.40	\$111.11	\$113.89	\$116.73	\$119.65	\$122.64
0002 CO00	Program Manager	HR	\$151.76	\$155.55	\$159.44	\$163.43	\$167.51	\$171.70
0002 CP00	Project Control Specialist	HR	\$87.71	\$89.90	\$92.15	\$94.45	\$96.81	\$99.23
0002 CQ00	Project Leader	HR	\$90.67	\$92.93	\$95.26	\$97.64	\$100.08	\$102.58
0002 CR01	Project Manager – Level I	HR	\$101.12	\$103.65	\$106.24	\$108.89	\$111.62	\$114.41
0002 CR02	Project Manager – Level II	HR	\$117.08	\$120.00	\$123.00	\$126.08	\$129.23	\$132.46
0002 CR03	Project Manager – Level III	HR	\$133.03	\$136.36	\$139.77	\$143.26	\$146.84	\$150.52
0002 CS00	Public Health Analyst	HR	\$83.77	\$85.86	\$88.01	\$90.21	\$92.46	\$94.77
0002 CT00	Quality Assurance Analyst	HR	\$69.19	\$70.92	\$72.69	\$74.51	\$76.37	\$78.28
0002 CU00	Quality Assurance Manager	HR	\$113.33	\$116.16	\$119.07	\$122.05	\$125.10	\$128.22
0002 CV00	Quality Assurance Specialist	HR	\$91.65	\$93.94	\$96.29	\$98.69	\$101.16	\$103.69
0002 CW00	Records Management Specialist	HR	\$76.62	\$78.53	\$80.50	\$82.51	\$84.57	\$86.69
0002 CX00	Scanner Operator	HR	\$26.59	\$27.26	\$27.94	\$28.64	\$29.35	\$30.09
0002 CY00	Scientific Data Analyst	HR	\$93.13	\$95.46	\$97.84	\$100.29	\$102.80	\$105.37
0002 CZ01	Subject Matter Expert – Level I	HR	\$133.52	\$136.86	\$140.28	\$143.79	\$147.38	\$151.07
0002 CZ02	Subject Matter Expert – Level II	HR	\$150.29	\$154.05	\$157.90	\$161.84	\$165.89	\$170.04
0002 CZ03	Subject Matter Expert – Level III	HR	\$172.96	\$177.29	\$181.72	\$186.26	\$190.92	\$195.69
0002 DA01	System Administrator – Level I	HR	\$78.58	\$80.54	\$82.55	\$84.62	\$86.73	\$88.90

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DA02	System Administrator – Level II	HR	\$93.65	\$95.99	\$98.39	\$100.85	\$103.38	\$105.96
0002 DA03	System Administrator – Level III	HR	\$113.82	\$116.67	\$119.58	\$122.57	\$125.64	\$128.78
0002 DB01	Systems Architect – Level I	HR	\$133.52	\$136.86	\$140.28	\$143.79	\$147.38	\$151.07
0002 DB02	Systems Architect – Level II	HR	\$160.16	\$164.17	\$168.27	\$172.48	\$176.79	\$181.21
0002 DC01	Systems Engineer – Level I	HR	\$77.16	\$79.09	\$81.06	\$83.09	\$85.17	\$87.30
0002 DC02	Systems Engineer – Level II	HR	\$88.94	\$91.17	\$93.44	\$95.78	\$98.18	\$100.63
0002 DC03	Systems Engineer – Level III	HR	\$113.82	\$116.67	\$119.58	\$122.57	\$125.64	\$128.78
0002 DD00	System Operator	HR	\$55.88	\$57.27	\$58.71	\$60.17	\$61.68	\$63.22
0002 DE00	System Programmer	HR	\$94.58	\$96.95	\$99.37	\$101.86	\$104.40	\$107.01
0002 DF01	Technical Writer/Editor – Level I	HR	\$61.80	\$63.34	\$64.93	\$66.55	\$68.21	\$69.92
0002 DF02	Technical Writer/Editor – Level II	HR	\$74.83	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67
0002 DF03	Technical Writer/Editor – Level III	HR	\$85.72	\$87.87	\$90.06	\$92.32	\$94.62	\$96.99
0002 DG01	Telecommunications Engineer – Level I	HR	\$97.53	\$99.97	\$102.47	\$105.03	\$107.66	\$110.35
0002 DG02	Telecommunications Engineer - Level II	HR	\$109.10	\$111.82	\$114.62	\$117.49	\$120.42	\$123.43
0002 DH01	Telecommunications Specialist – Level I	HR	\$97.53	\$99.97	\$102.47	\$105.03	\$107.66	\$110.35
0002 DH02	Telecommunications Specialist - Level II	HR	\$109.10	\$111.82	\$114.62	\$117.49	\$120.42	\$123.43
0002 DI00	Test Engineer	HR	\$91.00	\$93.27	\$95.60	\$97.99	\$100.44	\$102.96
0002 DJ00	Training Manager	HR	\$119.25	\$122.24	\$125.29	\$128.42	\$131.63	\$134.93
0002 DK01	Training Specialist – Level I	HR	\$73.93	\$75.77	\$77.67	\$79.61	\$81.60	\$83.64
0002 DK02	Training Specialist – Level II	HR	\$91.65	\$93.94	\$96.29	\$98.69	\$101.16	\$103.69
0002 DL00	Web Content Administrator	HR	\$86.24	\$88.39	\$90.60	\$92.87	\$95.19	\$97.57
0002 DM00	Web Designer	HR	\$86.24	\$88.39	\$90.60	\$92.87	\$95.19	\$97.57
0002 DN00	Web Project Manager	HR	\$117.08	\$120.00	\$123.00	\$126.08	\$129.23	\$132.46
0002 DO00	Web Software Developer	HR	\$106.97	\$109.64	\$112.38	\$115.19	\$118.07	\$121.02
0002 DP00	Webmaster	HR	\$86.24	\$88.39	\$90.60	\$92.87	\$95.19	\$97.57
0002 DQ00	Wide Area Network Administrator	HR	\$108.40	\$111.11	\$113.89	\$116.73	\$119.65	\$122.64

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	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0002 AA01	Administrative Assistant – Level I	HR	\$32.36	\$33.17	\$33.99	\$34.84	\$35.72	\$36.61
0002 AA02	Administrative Assistant – Level II	HR	\$43.83	\$44.92	\$46.05	\$47.20	\$48.38	\$49.59
0002 AB01	Application Engineer – Level I	HR	\$91.16	\$93.44	\$95.78	\$98.17	\$100.62	\$103.14
0002 AB02	Application Engineer – Level II	HR	\$112.60	\$115.41	\$118.30	\$121.25	\$124.28	\$127.39
0002 AC01	Application Programmer – Level I	HR	\$65.55	\$67.19	\$68.87	\$70.59	\$72.36	\$74.17
0002 AC02	Application Programmer – Level II	HR	\$81.53	\$83.57	\$85.66	\$87.80	\$90.00	\$92.25
0002 AC03	Applications Programmer – Level III	HR	\$105.49	\$108.13	\$110.83	\$113.60	\$116.44	\$119.35
0002 AD00	Application Systems Analyst	HR	\$100.67	\$103.19	\$105.77	\$108.41	\$111.12	\$113.90
0002 AE00	Biostatistician	HR	\$103.15	\$105.73	\$108.37	\$111.08	\$113.86	\$116.71
0002 AF01	Business Analyst – Level I	HR	\$70.79	\$72.56	\$74.38	\$76.24	\$78.14	\$80.10
0002 AF02	Business Analyst – Level II	HR	\$83.00	\$85.07	\$87.20	\$89.38	\$91.62	\$93.91
0002 AF03	Business Analyst – Level III	HR	\$96.12	\$98.52	\$100.99	\$103.51	\$106.10	\$108.75
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$79.23	\$81.21	\$83.24	\$85.32	\$87.45	\$89.64
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$96.12	\$98.52	\$100.99	\$103.51	\$106.10	\$108.75
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$112.52	\$115.33	\$118.22	\$121.17	\$124.20	\$127.31
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$156.29	\$160.20	\$164.21	\$168.31	\$172.52	\$176.83
0002 AI00	Communications Hardware Specialist	HR	\$77.38	\$79.32	\$81.30	\$83.33	\$85.42	\$87.55
0002 AJ00	Communications Network Manager	HR	\$92.46	\$94.77	\$97.14	\$99.56	\$102.05	\$104.60
0002 AK00	Communications Software Specialist	HR	\$77.38	\$79.32	\$81.30	\$83.33	\$85.42	\$87.55
0002 AL00	Communications Specialist	HR	\$81.57	\$83.60	\$85.69	\$87.84	\$90.03	\$92.28
0002 AM00	Computer Data Librarian	HR	\$40.72	\$41.74	\$42.78	\$43.85	\$44.95	\$46.07
0002 AN00	Computer Scientist	HR	\$124.22	\$127.32	\$130.51	\$133.77	\$137.11	\$140.54
0002 AO01	Computer Security System Specialist – Level I	HR	\$68.15	\$69.86	\$71.60	\$73.39	\$75.23	\$77.11
0002 AO02	Computer Security System Specialist – Level II	HR	\$96.12	\$98.52	\$100.99	\$103.51	\$106.10	\$108.75
0002 AO03	Computer Security System Specialist – Level III	HR	\$117.64	\$120.58	\$123.60	\$126.69	\$129.85	\$133.10
0002 AP01	Computer Systems Analyst – Level I	HR	\$70.79	\$72.56	\$74.38	\$76.24	\$78.14	\$80.10
0002 AP02	Computer Systems Analyst – Level II	HR	\$83.66	\$85.75	\$87.89	\$90.09	\$92.34	\$94.65

ITEM	DESCRIPTION	U/M	Contract Year					
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0002 AP03	Computer Systems Analyst – Level III	HR	\$101.94	\$104.49	\$107.10	\$109.78	\$112.53	\$115.34
0002 AQ00	Configuration Management Specialist	HR	\$83.79	\$85.88	\$88.03	\$90.23	\$92.48	\$94.80
0002 AR01	Cost Analyst – Level I	HR	\$54.71	\$56.08	\$57.48	\$58.91	\$60.39	\$61.90
0002 AR02	Cost Analyst – Level II	HR	\$62.96	\$64.53	\$66.14	\$67.80	\$69.49	\$71.23
0002 AS00	Data Entry Clerk	HR	\$28.04	\$28.74	\$29.46	\$30.20	\$30.96	\$31.73
0002 AT00	Data Security Specialist	HR	\$105.07	\$107.70	\$110.39	\$113.15	\$115.98	\$118.88
0002 AU00	Data Standardization Specialist	HR	\$64.26	\$65.87	\$67.51	\$69.20	\$70.93	\$72.70
0002 AV00	Database Administrator	HR	\$109.84	\$112.58	\$115.40	\$118.28	\$121.24	\$124.27
0002 AW01	Database Management Specialist – Level I	HR	\$83.79	\$85.88	\$88.03	\$90.23	\$92.48	\$94.80
0002 AW02	Database Management Specialist – Level II	HR	\$100.81	\$103.33	\$105.91	\$108.56	\$111.28	\$114.06
0002 AW03	Database Management Specialist – Level III	HR	\$114.88	\$117.75	\$120.70	\$123.71	\$126.81	\$129.98
0002 AX01	Database Specialist – Level I	HR	\$83.79	\$85.88	\$88.03	\$90.23	\$92.48	\$94.80
0002 AX02	Database Specialist – Level II		\$100.07	\$102.57	\$105.13	\$107.76	\$110.46	\$113.22
0002 AX03	Database Specialist – Level III	HR	\$114.88	\$117.75	\$120.70	\$123.71	\$126.81	\$129.98
0002 AY00	Data Warehousing Administrator	HR	\$110.09	\$112.85	\$115.67	\$118.56	\$121.52	\$124.56
0002 AZ00	Data Warehouse Analyst	HR	\$88.01	\$90.21	\$92.47	\$94.78	\$97.15	\$99.58
0002 BA00	Data Warehouse Programmer	HR	\$88.01	\$90.21	\$92.47	\$94.78	\$97.15	\$99.58
0002 BB00	Disaster Recovery Specialist	HR	\$131.77	\$135.06	\$138.44	\$141.90	\$145.45	\$149.08
0002 BC01	Document Control Specialist – Level I	HR	\$37.45	\$38.38	\$39.34	\$40.32	\$41.33	\$42.37
0002 BC02	Document Control Specialist - Level II	HR	\$44.82	\$45.94	\$47.09	\$48.27	\$49.47	\$50.71
0002 BC03	Document Control Specialist – Level III	HR	\$51.61	\$52.90	\$54.23	\$55.58	\$56.97	\$58.40
0002 BD01	Document Support Specialist – Level I	HR	\$42.21	\$43.27	\$44.35	\$45.46	\$46.59	\$47.76
0002 BD02	Document Support Specialist – Level II	HR	\$45.01	\$46.14	\$47.29	\$48.48	\$49.69	\$50.93
0002 BE00	Duplicating Machine Operator	HR	\$23.43	\$24.01	\$24.62	\$25.23	\$25.86	\$26.51
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$100.81	\$103.33	\$105.91	\$108.56	\$111.28	\$114.06
0002 BG00	Electronic Meeting Technographer	HR	\$42.21	\$43.27	\$44.35	\$45.46	\$46.59	\$47.76
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$143.27	\$146.85	\$150.52	\$154.29	\$158.14	\$162.10
0002 BI00	Facilitator	HR	\$51.58	\$52.87	\$54.19	\$55.55	\$56.94	\$58.36

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BJ00	Financial Analyst – IT	HR	\$96.12	\$98.52	\$100.99	\$103.51	\$106.10	\$108.75
0002 BK01	Functional Analyst – Level I	HR	\$82.05	\$84.10	\$86.20	\$88.36	\$90.57	\$92.83
0002 BK02	Functional Analyst – Level II	HR	\$100.81	\$103.33	\$105.91	\$108.56	\$111.28	\$114.06
0002 BL01	General Clerk – Level I	HR	\$26.26	\$26.92	\$27.59	\$28.28	\$28.99	\$29.72
0002 BL02	General Clerk – Level II	HR	\$30.94	\$31.72	\$32.51	\$33.32	\$34.16	\$35.01
0002 BL03	General Clerk – Level III	HR	\$34.70	\$35.56	\$36.45	\$37.36	\$38.30	\$39.26
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$91.16	\$93.44	\$95.78	\$98.17	\$100.62	\$103.14
0002 BN00	Graphical User Interface Designer	HR	\$67.98	\$69.68	\$71.42	\$73.21	\$75.04	\$76.91
0002 BO00	Graphics Specialist	HR	\$67.98	\$69.68	\$71.42	\$73.21	\$75.04	\$76.91
0002 BP00	Hardware Draftsman	HR	\$56.26	\$57.67	\$59.11	\$60.59	\$62.10	\$63.65
0002 BQ01	Hardware Installation Technician – Level I	HR	\$52.10	\$53.40	\$54.74	\$56.10	\$57.51	\$58.94
0002 BQ02	Hardware Installation Technician – Level II	HR	\$60.77	\$62.29	\$63.84	\$65.44	\$67.08	\$68.75
0002 BR00	Hardware Specialist – Information Technology	HR	\$73.80	\$75.65	\$77.54	\$79.48	\$81.46	\$83.50
0002 BS00	Help Desk Manager	HR	\$82.91	\$84.99	\$87.11	\$89.29	\$91.52	\$93.81
0002 BT00	Help Desk Specialist	HR	\$48.62	\$49.83	\$51.08	\$52.35	\$53.66	\$55.00
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$74.24	\$76.10	\$78.00	\$79.95	\$81.95	\$84.00
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$88.14	\$90.35	\$92.60	\$94.92	\$97.29	\$99.72
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$105.13	\$107.76	\$110.46	\$113.22	\$116.05	\$118.95
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$123.96	\$127.06	\$130.24	\$133.49	\$136.83	\$140.25
0002 BW01	Information Engineer – Level I	HR	\$91.16	\$93.44	\$95.78	\$98.17	\$100.62	\$103.14
0002 BW02	Information Engineer – Level II	HR	\$95.60	\$97.99	\$100.44	\$102.95	\$105.53	\$108.17
0002 BX00	Information Resource Management Analyst	HR	\$95.51	\$97.89	\$100.34	\$102.85	\$105.42	\$108.06
0002 BY00	Information Systems Training Specialist	HR	\$80.31	\$82.32	\$84.38	\$86.49	\$88.65	\$90.87
0002 BZ00	IT Policy/Legislative Specialist	HR	\$143.27	\$146.85	\$150.52	\$154.29	\$158.14	\$162.10
0002 CA00	IT Strategic/Capital Planner	HR	\$143.27	\$146.85	\$150.52	\$154.29	\$158.14	\$162.10
0002 CB00	Knowledge Management Specialist	HR	\$104.20	\$106.80	\$109.47	\$112.21	\$115.01	\$117.89
0002 CC00	Librarian	HR	\$37.51	\$38.45	\$39.41	\$40.39	\$41.40	\$42.44
0002 CD00	Librarian Technician	HR	\$52.17	\$53.48	\$54.82	\$56.19	\$57.59	\$59.03

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CE00	Medical Billing/Account Management Specialist	HR	\$51.58	\$52.87	\$54.19	\$55.55	\$56.94	\$58.36
0002 CF00	Modeling and Simulation Specialist	HR	\$112.52	\$115.33	\$118.22	\$121.17	\$124.20	\$127.31
0002 CG00	Network Administrator	HR	\$85.68	\$87.83	\$90.02	\$92.27	\$94.58	\$96.94
0002 CH00	Network Draftsman	HR	\$62.96	\$64.53	\$66.14	\$67.80	\$69.49	\$71.23
0002 CI01	Network Installation Technician – Level I	HR	\$59.04	\$60.52	\$62.03	\$63.58	\$65.17	\$66.80
0002 CI02	Network Installation Technician – Level II	HR	\$78.32	\$80.28	\$82.28	\$84.34	\$86.45	\$88.61
0002 CJ00	Network Support Technician	HR	\$68.28	\$69.99	\$71.74	\$73.53	\$75.37	\$77.25
0002 CK00	Operations Manager	HR	\$94.19	\$96.55	\$98.96	\$101.43	\$103.97	\$106.57
0002 CL00	Procurement Product Specialist	HR	\$100.71	\$103.23	\$105.81	\$108.46	\$111.17	\$113.95
0002 CM00	Program Administration Specialist	HR	\$54.28	\$55.63	\$57.02	\$58.45	\$59.91	\$61.41
0002 CN00	Program Analyst	HR	\$95.51	\$97.89	\$100.34	\$102.85	\$105.42	\$108.06
0002 CO00	Program Manager	HR	\$133.71	\$137.05	\$140.48	\$143.99	\$147.59	\$151.28
0002 CP00	Project Control Specialist	HR	\$77.27	\$79.21	\$81.19	\$83.22	\$85.30	\$87.43
0002 CQ00	Project Leader	HR	\$79.88	\$81.88	\$83.93	\$86.03	\$88.18	\$90.38
0002 CR01	Project Manager – Level I	HR	\$89.09	\$91.32	\$93.60	\$95.94	\$98.34	\$100.80
0002 CR02	Project Manager – Level II	HR	\$103.15	\$105.73	\$108.37	\$111.08	\$113.86	\$116.71
0002 CR03	Project Manager – Level III	HR	\$117.21	\$120.14	\$123.14	\$126.22	\$129.38	\$132.61
0002 CS00	Public Health Analyst	HR	\$73.80	\$75.65	\$77.54	\$79.48	\$81.46	\$83.50
0002 CT00	Quality Assurance Analyst	HR	\$60.96	\$62.49	\$64.05	\$65.65	\$67.29	\$68.97
0002 CU00	Quality Assurance Manager	HR	\$99.85	\$102.35	\$104.91	\$107.53	\$110.22	\$112.97
0002 CV00	Quality Assurance Specialist	HR	\$80.75	\$82.76	\$84.83	\$86.95	\$89.13	\$91.36
0002 CW00	Records Management Specialist	HR	\$67.51	\$69.19	\$70.92	\$72.70	\$74.51	\$76.38
0002 CX00	Scanner Operator	HR	\$23.43	\$24.01	\$24.62	\$25.23	\$25.86	\$26.51
0002 CY00	Scientific Data Analyst	HR	\$82.05	\$84.10	\$86.20	\$88.36	\$90.57	\$92.83
0002 CZ01	Subject Matter Expert – Level I	HR	\$117.64	\$120.58	\$123.60	\$126.69	\$129.85	\$133.10
0002 CZ02	Subject Matter Expert – Level II	HR	\$132.41	\$135.72	\$139.12	\$142.59	\$146.16	\$149.81
0002 CZ03	Subject Matter Expert – Level III	HR	\$152.39	\$156.20	\$160.11	\$164.11	\$168.21	\$172.42
0002 DA01	System Administrator – Level I	HR	\$69.23	\$70.96	\$72.74	\$74.55	\$76.42	\$78.33

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DA02	System Administrator – Level II	HR	\$82.51	\$84.58	\$86.69	\$88.86	\$91.08	\$93.36
0002 DA03	System Administrator – Level III	HR	\$100.28	\$102.79	\$105.36	\$107.99	\$110.69	\$113.46
0002 DB01	Systems Architect – Level I	HR	\$117.64	\$120.58	\$123.60	\$126.69	\$129.85	\$133.10
0002 DB02	Systems Architect – Level II	HR	\$141.11	\$144.64	\$148.26	\$151.96	\$155.76	\$159.66
0002 DC01	Systems Engineer – Level I	HR	\$67.98	\$69.68	\$71.42	\$73.21	\$75.04	\$76.91
0002 DC02	Systems Engineer – Level II	HR	\$78.36	\$80.32	\$82.33	\$84.39	\$86.50	\$88.66
0002 DC03	Systems Engineer – Level III	HR	\$100.28	\$102.79	\$105.36	\$107.99	\$110.69	\$113.46
0002 DD00	System Operator	HR	\$49.23	\$50.46	\$51.72	\$53.02	\$54.34	\$55.70
0002 DE00	System Programmer	HR	\$83.33	\$85.42	\$87.55	\$89.74	\$91.98	\$94.28
0002 DF01	Technical Writer/Editor – Level I	HR	\$54.45	\$55.81	\$57.21	\$58.64	\$60.10	\$61.60
0002 DF02	Technical Writer/Editor – Level II	HR	\$65.93	\$67.58	\$69.27	\$71.00	\$72.78	\$74.60
0002 DF03	Technical Writer/Editor – Level III	HR	\$75.53	\$77.42	\$79.35	\$81.33	\$83.37	\$85.45
0002 DG01	Telecommunications Engineer – Level I	HR	\$85.93	\$88.08	\$90.28	\$92.54	\$94.85	\$97.22
0002 DG02	Telecommunications Engineer - Level II	HR	\$96.12	\$98.52	\$100.99	\$103.51	\$106.10	\$108.75
0002 DH01	Telecommunications Specialist – Level I	HR	\$85.93	\$88.08	\$90.28	\$92.54	\$94.85	\$97.22
0002 DH02	Telecommunications Specialist - Level II	HR	\$96.12	\$98.52	\$100.99	\$103.51	\$106.10	\$108.75
0002 DI00	Test Engineer	HR	\$80.17	\$82.18	\$84.23	\$86.34	\$88.50	\$90.71
0002 DJ00	Training Manager	HR	\$105.07	\$107.70	\$110.39	\$113.15	\$115.98	\$118.88
0002 DK01	Training Specialist – Level I	HR	\$65.13	\$66.76	\$68.43	\$70.14	\$71.90	\$73.69
0002 DK02	Training Specialist – Level II	HR	\$80.75	\$82.76	\$84.83	\$86.95	\$89.13	\$91.36
0002 DL00	Web Content Administrator	HR	\$75.98	\$77.88	\$79.83	\$81.82	\$83.87	\$85.96
0002 DM00	Web Designer	HR	\$75.98	\$77.88	\$79.83	\$81.82	\$83.87	\$85.96
0002 DN00	Web Project Manager	HR	\$103.15	\$105.73	\$108.37	\$111.08	\$113.86	\$116.71
0002 DO00	Web Software Developer	HR	\$94.24	\$96.60	\$99.02	\$101.49	\$104.03	\$106.63
0002 DP00	Webmaster	HR	\$75.98	\$77.88	\$79.83	\$81.82	\$83.87	\$85.96
0002 DQ00	Wide Area Network Administrator	HR	\$95.51	\$97.89	\$100.34	\$102.85	\$105.42	\$108.06